



Budapest British International Academy

BBIA Equal Opportunities Policy

Aim:

- Ensuring qualifications are accessible to the learners taking our qualifications
- Ensuring equality of opportunity for learners to access our internal assessments
- Ensuring fairness in our application of access arrangements
- Ensure we fulfill our duties under the Equality Act 2010 (UK) and any applicable equalities legislation in Hungary

In order to accomplish the above, BBIA will:

- Always consider a request relating to access to qualifications that we receive, except where acceptance of the request is not logistically possible or where acceptance would undermine the criteria for the assessment
- Monitor and review of equality throughout the process of recruiting and certification of learners
- Examine and monitor data relating to candidate achievement in order to detect and mitigate accidental bias
- Strive to improve the accessibility of customer-facing IT systems, or to introduce new systems
- Fulfill obligation to meet the access arrangements requested for our learners in a way that does not disadvantage either them or their peers
- Have an effective and inclusive appeals procedure

This policy will be reviewed every 12 months by BBIA Senior Management Team.